



NABARD Consultancy Services
(A wholly owned subsidiary of NABARD)
(An ISO 9001: 2015 Company)

Requirement of Project Based Contract Staff for the project "Third Party Verification of Micro Irrigation Systems under Pradhan Mantri Krishi Sinchayi Yojna (PMKSY)" in the State of Jharkhand

NABARD Consultancy Services (NABCONS), a wholly owned subsidiary of NABARD is a leading consultancy organization in the field of agriculture and rural development (www.nabcons.com). NABCONS invites **ONLY ONLINE** applications from Indian Citizens for 09 posts as Project Based Contract Staff for the project "Third Party Verification of Micro Irrigation Systems under Pradhan Mantri Krishi Sinchayi Yojna (PMKSY)" in the State of Jharkhand. The Third Party Verification of Micro irrigation systems aims to provide an unbiased feedback on the physical and financial progress of the irrigation assets created under PMKSY scheme. The Micro Irrigation (MI) systems under PMKSY are being installed in various districts of Jharkhand. Eight Zones have been formed by NABCONS for monitoring of these micro irrigation structures.

The details of vacancies and place of positing are as under:

(A) Project Coordinator:

S.No	Name of the post	Vacancies	Place of posting
1	Project Coordinator	01	NABCONS Office, Ranchi, Jharkhand

(B) Field Monitors (08 Posts):

The place of posting of the persons appointed will be at various districts as decided by NABCONS based on the project requirement. Applicant for the post of Field Monitor can apply for only one set of district and may opt for a maximum of three sets of districts, in order of preference. However, actual posting would be based on merit and administrative requirements of NABCONS.

S.No	Place of posting/ Districts to be covered	No of vacancies
1	Garhwa, Palamu, Latehar	01
2	Simdega, Lohardagga, Gumla, Khunti	01
3	Pakur, , Dumka, Sahibganj	01
4	Bokaro, Dhanbad, Khunti	01
5	East Singhbhum, West Singhbhum, Saraikela, Kharsawan,	01
6	Ranchi, Ramgarh, Hazaribagh	01
7	Koderma, Chatra, Giridih	01
8	Godda, Deoghar, Jamtara	01
	Total	08

The recruitment is project based on contract basis for initial period of one year, which can be extended based on performance review and to be co-terminus with the project period.

C. Key Responsibilities:

S.N	Post	Job profile
1	Project Coordinator	<p>The job responsibility shall involve the following:</p> <ol style="list-style-type: none"> Coordination of field visits to the site for inspection of irrigation structures created under PMKSY and interaction with the key stakeholders/ Project Implementing Agency (PIAs) in the project districts. The Project Coordinator shall also oversee the integration and consolidation of the reports of the field monitors and ensure quality documentation. Timely preparation and submission of quarterly and an annual reports. The Project Coordinator shall be involved in monitoring, coordination and documenting any other related assignments of NABCONS. To visit 5% of the projects verified by Field Monitor's on sample basis. To carry out all the works related to the assignment. Any other work assigned to facilitate smooth functioning of the project
2	Field Monitors	<ol style="list-style-type: none"> Field monitors shall take up comprehensive quality monitoring of each site where the micro irrigation systems has been installed under Pradhan Mantri Krishi Sichai Yojana (PMKSY) to evaluate the field level physical status quo of the irrigation asset as well as its operation maintenance and impact on the livelihood of the farmers/beneficiaries. Candidates to indicate their preferred place of posting. However, NABCONS reserves the right to allocate other districts for monitoring, if required. Since the work involves extensive field visits to rural areas, ownership and valid license for driving a 2-wheeler is preferable. It is expected that a Field Monitor would conduct physical inspection of 300 Micro Irrigation systems in a month depending upon the installation and work done by client. Any other work assigned to facilitate smooth functioning of the project.

D. Eligibility Criteria (Education and Experience)

S.N	Post	Educational Qualifications	Experience	Other Criteria
1	Project Coordinator	Graduation Degree with Masters/ MBA in Agriculture Engineering/ Agri Business/ Agri Marketing/ Rural Development with minimum 55%.	Minimum 03 year of relevant field experience in Agriculture/ Agri Business/ Irrigation/ Project Management / Project Monitoring. Experience in PMKSY projects may be given weightage.	<ul style="list-style-type: none"> Knowledge of English and Hindi. Proficiency in MS Office, Excel, PowerPoint Presentation Proficiency in English and Hindi (reading, writing and speaking)
2	Field Monitors	Graduate in Agriculture/ Agriculture Engineering/ B. Tech/ B.E. / Agri Business/ Agri Marketing/ Rural Development with minimum 55%.	Minimum 01 year of experience in monitoring and evaluation of projects in field of agriculture	<ul style="list-style-type: none"> Knowledge of good verbal and written skills preferably in English & local language. Proficiency in MS Office, Excel, Power point Presentation.

E. Remuneration and other Facilities:

SN	Post	Remuneration	Other facilities	
			Particulars	Eligibility
1	Project Coordinator	Consolidated monthly remuneration of Rs. 43,000/- per month plus during tour Rs 1000/- halting allowance and Travel @ Rs 13/- per km.	Daily allowance during field visit	
			Travelling allowance/ local conveyance	@ Rs 13/- per km.
			Halting Allowance	Rs 1,000/- during the tour. (The amount will be reimbursement on submission of bills as per actuals).
			Permissible absence (other than Saturday / Sunday / holiday)	12 days @1 day per month. Only accrued leave to be availed.
2	Field Monitor	Lumpsum remuneration of Rs 250 all-inclusive per Micro - irrigation Unit inspection	Not Applicable	

Note:

- i. The PBCS appointed will be liable for tax liabilities as per Income section 194 J of the Income Tax Act & Rules and the tax will be deducted at source.
- ii. Other than the above, the staff shall not be eligible for any benefits/facilities/allowances, etc.
- iii. There will be no claim for regularization during or after the expiry of contract period.

F. Age Limit: The age limit for the posts are as under:

SN	Post	Age as on 01 August 2020
1	Project Coordinator	Below 50 years
2	Field Monitor	Below 35 years

G. Contract Period:

Initial contract will be for one year from the date of joining, which can be extended based on periodic performance review and to be co-terminus with the project period. Initial 03 months will be probation period during which NABCONS shall have the right to terminate the services of the individual without any notice period or assigning any reason. Thereafter NABCONS reserves the right to terminate the contract by giving three months' notice within the contract period. Further, NABCONS might rescind the contract at any time during the contract period if the work/conduct is found to be unsatisfactory.

H. How to Apply:

Interested candidates may apply online in the prescribed format within 10 days upto 14 August 2020 by clicking on the following links and filling the details therein:

S.No	Position	Link
1	Project Coordinator	https://forms.gle/PbWzLv29kLTwoqoC7
2	Field Monitor	https://forms.gle/V62sznr2cEd9w5i26

In case the above link does not work, you may also copy and paste the link in your web browser and fill the details therein.

I. Last date for submission of online applications: 14 August 2020

J. General Information:

- Only Shortlisted candidates will be called for the interview. Location for the Selection process will be indicated in the call letter. The candidates may kindly note that any cost incurred by them for attending the interview will not be reimbursed by NABCONS.
- The applicant may submit the declaration in the Google form with respect to the educational qualification and experience. Self-attested copies of educational qualifications and experience certificates to be compulsorily submitted at the time of the interview. Original documents would be required for verification.
- Place of posting of the candidate appointed will initially be as indicated at page number 1 of this advertisement. They may however be liable to be posted anywhere in India as per project requirement. Applicant for the post of Field Monitor may opt for a maximum of three sets of districts, in order of preference. Actual posting would be based on merit and administrative requirements of NABCONS.
- NABCONS will not provide accommodation for the selected/appointed candidates.
- List of selected and waitlisted candidates for the post will be uploaded in NABCONS website (www.nabcons.com) after the selection process is completed. The validity of the panel of selected and waitlisted candidates will be co-terminus with the project.
- No correspondence will be entertained from any ineligible and non-selected candidate in all matter regarding eligibility, the selection process, documents to be produced for the selection process, assessment, prescribing minimum qualifying standards, number of vacancies, communication of result, etc. The company's decision shall be final and binding on the candidates and no correspondence shall be entertained in this regard.
- The final appointment will be based on the decision of selection committee constituted for the purpose. Company reserves the right to increase/ decrease the number of posts or not to fill up any of the posts.
- The appointment shall be subject to being found medically fit, for which purpose the candidate shall be required to undergo the protocol of medical tests upon reporting at place of posting. The continuance in NABCONS's service shall be subject to remaining medically fit to discharge duties and responsibilities. The decision of NABCONS regarding medical fitness shall be final and binding on the candidate.
- Merely satisfying the eligibility criteria does not entitle a candidate to be called for the interview.

NABCONS reserves the right to call only the requisite number of candidates for the interview depending on number of responses, after preliminary screening / shortlisting with reference to candidate's qualification, suitability, experience, etc as per eligibility criteria.

- Applications received after the due date shall not be entertained and will be rejected.
- Under no circumstances applications by hand or any other mode will be entertained. The application submitted through online mode provided in this advertisement will only be accepted.
- The contractually engaged staff shall have no legal claim to regular absorption either during the period of contract or after the period of contract expires. Similarly, the Contract Appointee will have no claims as to seniority.
- The selected candidates shall not take up any part time / full time employment or assignments elsewhere or do any business during the period of their contract with NABCONS. The engagement shall automatically be terminated if he/she joins any other organization without giving prior information. In such an event, NABCONS shall have the right to claim compensation / damages, if any, as it may deem fit.
- NABCONS reserves the right to cancel the recruitment for the captioned post without assigning any reason at any stage.

Advt. Ref. No. NABCONS/CO-HR/004/PBCS/2020-21

Dated: 05 August 2020