



NABARD Consultancy Services

**Requires Project Based Contract Staff for Monitoring of Watershed Development Fund project at various locations**

NABARD Consultancy Services Private Limited, a wholly owned subsidiary of NABARD, invites applications for the posts of Project Consultant (21 Posts) from individuals for Monitoring, Evaluation and Documentation of Projects under Watershed Development Fund. Under Watershed Development Fund, the programmes are carried out for land and water management, livelihood interventions through participatory approach.

**Table 1: Details of the vacancy and place of posting are as under:**

S. No.	State	Location (Place of posting)	Vacancy of
1	Andhra Pradesh	Hyderabad	1
2	Telangana	Hyderabad	1
3	Himachal Pradesh	Shimla	1
4	Uttarakhand	Dehradun	1
5	Madhya Pradesh	Bhopal	1
6	Maharashtra	Pune	2
7	Odisha	Bhubaneswar	3
8	West Bengal	Kolkata	1
9	Jharkhand	Ranchi	1
10	Chhattisgarh	Raipur	1
11	Gujarat	Ahmedabad	1
12	Rajasthan	Jaipur	1
13	Tamil Nadu	Chennai	3
14	Uttar Pradesh	Lucknow	1
15	Bihar	Patna	1
16	Karnataka	Bangalore	1
<b>Total</b>			<b>21</b>

**A. Key Responsibilities:**

Each individual consultant is required to take up comprehensive monitoring of each watershed project to evaluate the field level implementation of the watershed development activities as well as their impact on the livelihood of the beneficiaries. Key responsibilities under the project will be as under:

- Periodic monitoring of the projects (Technical, Physical and Financial)
- Identification of watersheds, desk and field appraisal of DPRs submitted by PFAs, preparation of MoS for Project Sanctioning Committee (PSC)

- Scrutiny of disbursement claims of PFAs and processing of release claims
- Conduct of meetings with PFAs and structured capacity building plan for NGO staff and village level organizations.
- Assisting in preparation, desk scrutiny & field appraisal of DPRs of Climate Proofing Projects
- Check, monitor and correct MIS entries at local level (PFA enter the data)
- Support in (monitoring) data consolidation at district or Regional Office level
- Follow up and monitoring of MIS and submission of report to Head Office
- Documentation of best practices
- Preparation/verification and submission of quarterly/half yearly progress report to Head Office.
- Scrutiny and verification of Project Completion Reports
- Web based monitoring of watershed projects through BHUVAN portal
- Any other work assigned by the Regional Offices

**B. Eligibility Criteria (Educational Qualification, Experience, Other Knowledge / Skills)**

- The candidate must be a graduate in relevant stream from a recognized university with minimum 60% marks or equivalent

CGPA. The candidate should have at-least 03 years of relevant work experience post completion of graduation; OR

- ii. Graduate in any discipline with Post-Graduation/ PhD in relevant stream from a recognized university with minimum 55% marks or equivalent CGPA. The candidate should have at-least 01 year of relevant work experience post PG/PhD qualification.

iii. **Relevant Stream for Graduation/Post-graduation/PHD are as under:**

Agriculture, Agricultural Engineering, Soil Science, Agronomy, Water Resource Development, Environment Science, Hydrology, Crop Science or any other related stream.

iv. **Relevant fields for work experience are as under:**

Experience in Watershed Development / Climate Change Adaptation / Policy Networking / stakeholders engagement / networking with State Governments / Agricultural universities and research institutes for transfer of technologies and extension support on implementation climate resilient adaptation measures and enhancing income and livelihood of the watershed community.

- v. Candidates should have proficiency in English language (reading, writing and speaking) and knowledge of Hindi/local language.
- vi. Proficiency in using tools such as MS Office and other computer related functions for day-to-day functioning.
- vii. Academic credentials viz. publications, awards, etc. will be desirable.

**C. Age Limit**

Minimum 24 Years and maximum 50 years as on 01 October 2017.

**D. Contract Period**

Initial contract period will be for one year which can be extended based on periodic performance review

and to be co- terminus with the Project period. In case the contract is considered for renewal, an annual rise of maximum 5% linked to performance would be considered.

**E. Remuneration**

**i. Monthly Remuneration**

The salary of the consultants shall be fixed based on the experience and educational qualification of candidates within the range as under:

Qualification	Experience	Remuneration Range
Graduate	3 – 4 years	Rs. 41000 – Rs. 50000
Post Graduate / Doctorate	1 – 2 years	
Graduate	> 4 years	Rs. 51000 – Rs. 60000
Post Graduate / Doctorate	> 2 years	

**ii. Other Facilities**

S. No.	Particulars	Eligibility
<b>A. Daily allowance during field visit</b>		
i	Travelling allowance	3AC or hired taxi by Regional Office, NABARD/District Development Manager, NABARD
ii	Halting Allowance	(i) Rs.1,000/- per diem for normal (ii) 50% of normal if staying in hotel (iii) 25% of normal if residential programme like training, workshop, etc.
iii	Lodging	On actual basis subject to the ceiling of Rs.1,500/- per diem
<b>B Insurance</b>		
i	Premium of comprehensive medical insurance for self	Rs.6,500/- per year
<b>C Other</b>		

i	PF contribution	Applicable as per Company Policy
ii	Mobile phone/internet /data charge for official purposes	Rs.1,000/- per month
iii	Permissible absence (other than Saturday / Sunday / holiday)	24 days per year (@2 days per month)
iv	Printing of visiting card	100 cards per year

**Note:** Other than the above, the consultants are not eligible for any other facilities/allowance like leave encashment, performance bonus, leave travel concession, etc.

#### F. How to Apply

Interested candidates may apply in the prescribed format latest by **08 October 2017** by clicking on the following link and filling the details therein:

Position	Link to Apply
Project Consultant	<a href="https://goo.gl/forms/RempqQhsRA6QRMJo1">https://goo.gl/forms/RempqQhsRA6QRMJo1</a>

In case the above link does not work, you may also copy and paste the link in your web browser and fill the details therein

**Last date for submission of online applications: 08 October 2017**

#### G. General Information

- Applicants will be shortlisted based on the eligibility criteria indicated above. Shortlisted candidates will be called for the interview. You may kindly note that any cost incurred by you for attending the interview will not be reimbursed by NABCONS.
- The applicant may submit the declaration in the Google form with respect to the educational

qualification and experience indicated in the CV. Self-certified copies of their educational qualifications and experience certificates may be submitted at the time of the interview, which will be verified from the original documents.

- Place of posting of the person appointed will be allotted in location as per Table 1. They may however liable to be posted anywhere in India as per project requirement. Candidates may apply for more than one State, they may however be selected on the basis of merit for that state.
- Merely satisfying the eligibility criteria does not entitle a candidate to be called for the interview. NABCONS reserves the right to call only the requisite number of candidates for the interview after preliminary screening/shortlisting with reference to candidate's qualification, suitability, and experience etc. Selection process may vary depending upon the number of responses received. Applications received after the due date shall not be entertained and will be rejected.
- Under no circumstances applications by hand or any other mode will be entertained. The application submitted through link provided in this advertisement will only be accepted.
- NABCONS reserves the right to cancel the recruitment for the captioned posts without assigning any reason.

**Advt. Ref. No. NABCONS/CO-HR/023/PBCS/2017-18**  
**Dated: 27 Sep 2017**