



NABARD Consultancy Services
(A wholly owned subsidiary of NABARD)
(An ISO 9001: 2015 Company)

Require Project Based Contract Staff for execution of DDU-GKY Projects (Deen Dayal Upadhyay Grameen Kaushalya Yojana) in Karnataka

NABARD Consultancy Services (NABCONS) is a wholly owned Company of NABARD and a leading consultancy organization in the field of agriculture and rural development (www.nabcons.com). NABCONS as the Technical Support Agency (TSA) to Karnataka State Rural Livelihood Promotion Society (KSRLPS), for implementing placement linked skill training programme in Karnataka under DDU-GKY (Deen Dayal Upadhyay Grameen Kaushalya Yojana) of Ministry of Rural Development (MoRD), Government of India, invites **ONLINE** applications from Indian Citizens on contract basis, as Project Based Contract Staff for the post of State Coordinator

The details of post is given below:

S.No.	Name of the Post	No. of Posts	Place of posting
1	State Coordinator	01	Bengaluru, Karnataka

A. Key Responsibilities:

- i. Lead the team of Project Consultants and Associate Project Consultants
- ii. Coordinate overall operation system and process.
- iii. Support in better management of reporting and information flow
- iv. Manage and increase the effectiveness and efficiency of DDU-GKY Programme
- v. Ensure that appropriate standards of conduct are established and complied with as per DDU-GKY scheme guidelines, which may be accessed at the following link:
http://ddugky.gov.in/sites/default/files/SOP/DDUGKY_CNN_aligned_Guidelines_July_2016.pdf and Standard Operating Procedures which may be accessed at the following link:
http://ddugky.gov.in/sites/default/files/SOP/SOP_Part_1.pdf &
http://ddugky.gov.in/sites/default/files/SOP/SOP_Part_2.pdf
- vi. Implement, maintain and manage an effective system of controls throughout DDU-GKY covering financial as well as non-financial activities by improving the organizational planning, operational systems, processes, information flow and reporting in DDU-GKY.
- vii. Reporting and communication to NABCONS Regional Office (Bengaluru), KSRLPS, MoRD, Project Implementing Agencies (PIAs) etc.
- viii. Any other work assigned from time to time.

B. Eligibility Criteria:

Educational Qualification	Experience	Other Criteria
Essential: MBA/MSW/Rural Development, Development Studies, Social Science, or equivalent from reputed institute. The Candidate should have excellent knowledge of MS Office with proficiency in MS Excel & power point	Essential: Minimum Experience of 6 years in Development Sector and in the areas of skill development, livelihood promotion, capacity building and implementation support for central/State/UT Govt. schemes, program management and monitoring. Desired: Candidates having experience in Skill development/ livelihood programs will be preferred	<ul style="list-style-type: none">• Proficiency in reading, writing and speaking in English and Hindi• Fluency in local language will be preferred

C. Age:

Position	Age (as on 01 November 2023)
State Coordinator	Preferably below 45 Years

D. Remuneration:

Candidates will be paid consolidated monthly remuneration (u/s 194 J of the IT Act) based on the experience and educational qualification and overall suitability of the candidate for the post as under:

Position	Remuneration- Per month	Other Allowances per month
State Coordinator	Rs 87,500/-	Rs. 4,300/-

- The staff will be liable for tax liabilities as per Income Tax Act & Rules in force and the tax will be deducted at source.
- Other than the above remuneration, candidate is also eligible for other facilities/allowances

E. Contract Period:

The Project Based Contract Staff will be appointed on contract basis initially till 14 September 2024 which may be extended based on requirement of the project and performance or will be co-terminus with the project period.

F. Termination of Contract:

First 3 months will be probation period during which NABCONS shall have the right to terminate the services of the individual without any notice period or assigning any reason. Thereafter the contract is terminable by giving three-months' notice period on either side.

G. How to Apply:

Interested candidates may apply online in the prescribed format within 07 days from 03 November 2023 to 09 November 2023 by clicking on the following links and filling the details therein:

S.No.	Name of the Post	Link
1	State Coordinator	https://forms.office.com/r/kOpFt3bbrK

In case the above link does not work, you may also copy and paste the link in your web browser and fill the details therein.

H. Instructions:

- Before applying, candidates should read all the instructions carefully and ensure that they fulfill all the eligibility criteria for the post. NABCONS would admit candidates on the basis of the information furnished in the ON-LINE application and shall verify their eligibility at the stage of interview/ joining. If, at any stage it is found that any information furnished in the ON-LINE application is false/incorrect or if according to the NABCONS, the candidate does not satisfy the eligibility criteria for the post, his/her candidature will be cancelled and he/she will not be allowed to appear for the interview/joining/ not allowed to continue, if joined.
- Candidates are requested to apply only ON-ONLINE through NABCONS website (www.nabcons.com). No other mode of submission of application will be accepted.
- Important Dates/ Timelines**

Last date for submission of online applications	09 November Midnight
NABCONS reserves the right to make change in the dates indicated above.	

Please note that corrigendum, if any, issued related to the above advertisement will be published only on NABCONS website (www.nabcons.com).

I. General Information:

- Only Shortlisted candidates will be called for the interview. Location for the interview will be indicated in the call letter. The candidates may kindly note that any cost incurred by them for attending the interview will not be reimbursed by NABCONS.
- The applicant may submit the declaration in the Google form with respect to the educational qualification and experience. Self-attested copies of educational qualifications and experience certificates to be compulsorily submitted at the time of the interview. Original documents would be required for verification.
- Place of posting of the State Coordinator will be at Bengaluru, Karnataka. Further, as a part of their functioning the above consultants may be required to travel across the State of Karnataka and other parts of the country from time to time.
- List of selected and waitlisted candidates for the post will be uploaded in NABCONS website (www.nabcons.com) after the selection process is completed. The validity of the panel of selected and waitlisted candidates will be co-terminus with the project.
- No correspondence will be entertained from any ineligible and non-selected candidate in all matter regarding eligibility, the selection process, documents to be produced for the selection process, assessment, prescribing minimum qualifying standards, number of vacancies, communication of result , etc. the company's decision shall be final and binding on the candidates and no correspondence shall be entertained in this regard.
- The final appointment will be based on the decision of selection committee constituted for the purpose. Company reserves the right to increase/ decrease the number of posts or not to fill up any of the posts.
- The appointment shall be subject to being found medically fit, for which purpose the candidate shall be required to undergo the protocol of medical tests upon reporting at place of posting. The continuance in NABCONS's service shall be subject to remaining medically fit to discharge duties and responsibilities. The decision of NABCONS regarding medical fitness shall be final and binding on the candidate.
- Merely satisfying the eligibly criteria does not entitle a candidate to be called for the interview. NABCONS reserves the right to call only the requisite number of candidates for the interview depending on number of responses, after preliminary screening / shortlisting with reference to candidate's qualification, suitability, experience, etc.
- Applications received after the due date shall not be entertained and will be rejected.
- Under no circumstances applications by hand or any other mode will be entertained. The application submitted through online mode provided in this advertisement will only be accepted.
- The contractually engaged staff shall have no legal claim to regular absorption either during the period of contract or after the period of contract expires. Similarly, the Contract Appointee will have no claims as to seniority
- NABCONS reserves the right to cancel the recruitment for the captioned posts without assigning any reason at any stage.